



**Overview of Staff Compensation  
in Accordance with Texas Government Code, Section 659.026**

Texas Government Code, Section 659.026 requires state agencies to make available on the agency's website certain information concerning agency staffing, budget, and compensation.

**Full-time- Equivalents Employees**

As of August 31, 2016, the GLO employed 571.1 full-time equivalent employees. A full-time equivalent (FTE) is a unit equivalent to an employee working an eight-hour day. The number of employees actually working for the GLO on any given day may fluctuate.

**Appropriations**

The GLO received the following legislative appropriations for each fiscal year of the current biennium. Detailed information is available in Article VI of the General Appropriations Act.

Method of Finance	Fiscal Year 2016	Fiscal Year 2017
	For the year ending August 31, 2016	For the year ending August 31, 2017
General Revenue	\$47,109,438	\$17,645,086
General Revenue - Dedicated	\$10,905,352	\$10,896,352
Federal Funds	\$450,329,491	\$64,928,023
Other Funds	\$ 43,296,609	\$43,796,609
Total, Method of Financing	\$551,640.890	\$137,266.070



## Compensation Methodology

The Legislature sets the Land Commissioner's salary. The Chief Clerk, in consultation with the Commissioner, determines executive staff compensation based on experience, merit, skill, and type of work performed. The GLO follows the State Classification Plan in determining the compensation for all its classified employees, which includes its executive staff.

## Salary Supplements

The agency's executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code.

## Non-Executive Staff Compensation

The average agency salary for non-executive staff as of August 31, 2016 was \$71,222.06.

## Increases/Decreases in Appropriations and Executive Compensation

Fiscal Year	Appropriations Source: General Appropriations Act	Percent Increase (Decrease) in Appropriations	Payroll for Executives	Percent Increase (Decrease) in Payroll
2016	\$551,640,890	-3.83%	\$2,295,979	-2.29%
2015	\$573,637,502	-33.81%	\$2,349,695	-10.97%
2014	\$866,698,512	511.74%	\$2,645,568	-8.07%
2013	\$141,677,361	-73.58%	\$2,870,693	8.51%
2012	\$536,214,599	550.78%	\$2,645,509	8.99%

Note: Information for Fiscal Years 2012 – 2013 was taken from original version of report published in calendar year 2013 following passage of legislation adding section 659.026 to Texas Government Code. The percentages in this table have been rounded up or down to the nearest tenth.