

INFORMATION REGARDING GENERAL LAND OFFICE STAFFING, BUDGET, AND COMPENSATION

Texas Government Code § 659.026 requires state agencies to make available on the agency's website certain information concerning agency staffing, budget, and compensation.

Full-Time Equivalent

As of September 1, 2013, the GLO employed 618.35 full-time equivalent employees. A full-time equivalent (FTE) is a unit equivalent to an employee working an eight-hour day. The number of employees actually working for the GLO on any given day may fluctuate.

Appropriations

The GLO received the following legislative appropriations for each fiscal year of the current biennium. Detailed information is available in Article VI of the General Appropriations Act.

2014	2015
For the year ending August 31, 2014: \$866,698,512	For the year ending August 31, 2015: \$573,637,502

Compensation Methodology

The legislature sets the Land Commissioner's salary. The Chief Clerk, in consultation with the Commissioner, determines executive staff compensation based on experience, merit, skill, and type of work performed. The GLO follows the State Classification Plan in determining the compensation for all its classified employees, which includes its executive staff.

Salary Supplements

The agency's executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code.

Compensation

Due to the unique nature of the duties and responsibilities of the GLO, the agency is not able to determine reliable or accurate private sector market averages for compensation of similar executive staff.

For information on compensation of similar executive staff in the public sector, please see State Auditor's Office reports "A Biennial Report on the State's Position Classification Plan" and "A Classification Study of Exempt Positions."

<http://www.hr.sao.state.tx.us/Publications/reports.aspx>

Non-Executive Staff Compensation

The average agency salary for non-executive staff is \$61,059.29

Increase in Compensation and Appropriations

Percentage increase in Executive Compensation

Year	Payroll	% Increase
2013	2,870,692.61	8.51%
2012	2,645,509.46	8.99%
2011	2,427,349.43	-0.82%
2010	2,447,524.01	2.28%
2009	2,393,072.01	5.94%

Percentage increase in Appropriations

Year	GAA Approp	% Increase
2013	141,677,361	-73.58%
2012	536,214,599	550.78%
2011	82,395,622	-1.69%
2010	83,815,420	-5.53%
2009	88,720,504	2.34%