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9XXX ICS RECOMMENDED STAFFING AND POSITION SPECIFIC  
TRAINING FOR INDUSTRY

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Sector Houston-Galveston's Joint Training Committee, sponsored by both the Central Texas Coastal Area Committee and the Area Maritime Security Committee, have recommended minimum staffing and position training suggestions, specifically ICS and OSHA HAZWOPER minimum training levels (See matrix).

We certainly encourage entities to utilize this matrix as a starting point. The ultimate goal is for industry to actively participate in Unified Command responses involving their company while simultaneously monitoring their expenditures.

We have provided web links below for quick reference and/or training.

**FEMA based free ICS online training:**

<http://training.fema.gov/IS/searchIS.asp?keywords=100&Submit=Search>

<http://training.fema.gov/IS/searchIS.asp?keywords=200&Submit=Search>

<http://training.fema.gov/IS/searchIS.asp?keywords=700&Submit=Search>

<http://training.fema.gov/IS/searchIS.asp?keywords=800&Submit=Search>

ICS 300, 400, and other higher level courses are classroom based, check with US Coast Guard Sector Houston-Galveston Planning Department for possible suggestions.

**DHS Information and other security training recommendation information**

[http://www.dhs.gov/files/programs/gc\\_1181835547413.shtm](http://www.dhs.gov/files/programs/gc_1181835547413.shtm)

[http://en.wikipedia.org/wiki/Sensitive\\_Security\\_Information](http://en.wikipedia.org/wiki/Sensitive_Security_Information)

There are many contractors that offer CSO, FSO, and VSO training and suggest you use [www.google.com](http://www.google.com) and search for FSO Training.

[http://www.osha.gov/pls/oshaweb/owadisp.show\\_document?p\\_table=standards&p\\_id=9765](http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=standards&p_id=9765)

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ICS POSITION	INCIDENT COMMAND TRAINING						OSHA TRAINING				SECURITY	
	100	200	700	800	300	400	4 hr	8 hr	24 hr	40 hr	SSI CVI	FSO, CSO, VSO
INCIDENT CDR*	X	X	X	X	X	X			X <sup>1</sup>		X	
PIO	X	X	X	X	X			X			X	
SAFETY	X	X	X	X	X				X			
LIAISON	X	X	X	X	X			X			X	
INTEL/INVEST	X	X	X	X	X						X	X
OPS SEC CHIEF*	X	X	X	X	X				X		X	
PLAN SEC CHIEF*	X	X	X	X	X			X			X	
LOG SEC CHIEF*	X	X	X	X	X			X			X	
FIN SEC CHIEF*	X	X	X	X	X			X			X	
STAGING AREA MGR	X	X	X	X				X				
REC BRANCH DIRECTOR	X	X	X	X					X			
SIT UNIT LDR	X	X	X	X	X			X			X	
RES UNIT LDR	X	X	X	X	X			X			X	
DOC UNIT LDR	X	X	X	X	X			X			X	
COST UNIT LDR	X	X	X	X				X			X	
COMP UNIT LDR	X	X	X	X				X			X	
TECH SPEC (and other positions not designated)	<b>Recommendations will be event driven. All other positions will be considered skilled support staff.</b>											
COMMENTS	<p>* Indicates these positions should have a deputy assigned. Security training should include SSI or CVI depending on the event, and one of the CSO, FSO, or VSO training modules.</p> <p>1. Incident Commander requires specialized HAZWOPER training, please refer to OSHA guidelines.</p>											

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ICS 100,200,700,800,300,400: A  
 ICS 100,200,700,800,300: B  
 ICS 100,200,700,800: C  
 OSHA - IC (24 hrs): D  
 OSHA - Tech (24 hrs): E  
 OSHA - Ops (8 hrs): F  
 SSI/CVI \*\*\*  
 Require Deputy Positions - 2

All other positions are considered  
 Skilled Support Personnel (SSP)

Intelligence/Investigation Chief  
 B/F/\*\*\*, plus FSO, VSO or CSO

INCIDENT COMMAND  
 A/D/\*\*\* 2

FOSC

SOSC

RPIC

PIO  
 B/F/\*\*\*

SAFETY OFFICER  
 B/E/\*\*\*

LIAISON OFFICER  
 B/F/\*\*\*

INVESTIGATORS

NRDA REPS.

AGENCY REPS.

OPERATIONS SECTION CHIEF  
 B/E/\*\*\* 2

PLANNING SECTION CHIEF  
 B/F/\*\*\* 2

LOGISTICS SECTION CHIEF  
 B/F/\*\*\* 2

FINANCE/ADMIN SECTION CHIEF  
 B/F/\*\*\* 2

STAGING AREA MANAGER  
 C/F

RECOVERY BRANCH DIRECTOR  
 C/E

EMERGENCY RESPONSE BRANCH DIRECTOR

AIR OPERATIONS BRANCH DIRECTOR

WILDLIFE BRANCH DIRECTOR

SITUATION UNIT LEADER  
 B/F/\*\*\*

RESOURCE UNIT LEADER  
 B/F/\*\*\*

DOCUMENTATION UNIT LEADER  
 B/F/\*\*\*

DEMobilIZATION UNIT LEADER

ENVIRONMENTAL UNIT LEADER

SUPPORT BRANCH DIRECTOR

SUPPLY UNIT LEADER

FACILITIES UNIT LEADER

VESSEL SUPPORT UNIT LEADER

GROUND SUPPORT UNIT LEADER

SERVICE BRANCH DIRECTOR

FOOD UNIT LEADER

MEDICAL UNIT LEADER

COMMUNICATIONS UNIT LEADER

COST UNIT LEADER  
 C/F

TIME UNIT LEADER

PROCUREMENT UNIT LEADER

COMPENSATION UNIT  
 LEADER  
 C/F

TECHNICAL SPECIALISTS  
 Event Driven Training Level (SSP)

PROTECTION GROUP SUPERVISOR

ON-WATER GROUP SUPERVISOR

SHORESIDE GROUP SUPERVISOR

DISPOSAL GROUP SUPERVISOR

DECON GROUP SUPERVISOR

DISPERSANT OPS GROUP SUPERVISOR

IN-SITU BURN OPS  
 GROUP SUPERVISOR

SAR GROUP SUPERVISOR

SALVAGE/SOURCE CONTROL  
 GROUP SUPERVISOR

FIRE SUPPRESSION  
 GROUP SUPERVISOR

HAZMAT GROUP SUPERVISOR

EMS GRUP SUPERVISOR

LAW ENFORCEMENT SUPERVISOR

AIR TACTICAL GP SUPERVISOR

HELIBASE MANAGER

FIXED-WING BASE COORDINATOR

AIR SUPPORT GP SUPERVISOR

RECOVERY OF  
 SUPERVISOR

WILDLIFE REHAB  
 GROUP SUPERVISOR