

# Benefits of Working at the GLO

**TEXAS GENERAL LAND OFFICE** COMMISSIONER DAWN BUCKINGHAM, M.D.

The Texas General Land Office primarily serves the schoolchildren, veterans, and the environment of Texas. The agency does so by preserving our history, maximizing state revenue through innovative administration, and through the prudent stewardship of state lands and natural resources.



You can choose from a variety of health, retirement, and other benefits offered through the Employee Retirement Systems (ERS).



#### Support Your Health

The State offers: FREE health, prescription, and basic life insurance for full-time employees\*



The State pays 100% of your premiums. Preexisting conditions are covered.

You can add your family! The State pays 50% of your dependents' premiums.

\*Subject to waiting period. Time dependent on start date.

#### Optional Add-Ons

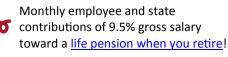
Dental Vision Term life insurance Flexible spending accounts Voluntary AD&D insurance Short- and long-term disability insurance



### Secure Your Future



**Texas Legal Protection Plan** Optional <u>Texa\$aver</u> 401k and 457 plans



## Maintaining Work/Life Balance





Vacation Time 96+ hours a year\*\*

Sick Time 96 hours a year

**Holidays** 20+ each year

\*\*Vacation accrued based on length of service.



**Professional Development Training** 



Free parking!



Flexible work schedules Compressed work weeks Telecommuting for some positions



Confidential and personalized EAP (Employee Assistance Program)

The Texas General Land Office is a challenging, rewarding, and exciting place to work! f 🎔 🔘 🕫 🛗 M