



Benefits of Working at the GLO

TEXAS GENERAL LAND OFFICE

COMMISSIONER DAWN BUCKINGHAM, M.D.

The Texas General Land Office primarily serves the schoolchildren, veterans, and the environment of Texas. The agency does so by preserving our history, maximizing state revenue through innovative administration, and through the prudent stewardship of state lands and natural resources.



You can choose from a variety of health, retirement, and other benefits offered through the [Employee Retirement Systems \(ERS\)](#).

► Support Your Health

The State offers: **FREE** health, prescription, and basic life insurance for full-time employees*



The State pays **100%** of your premiums. Preexisting conditions are covered.



You can add your family!
The State pays **50%** of your dependents' premiums.

*Subject to waiting period. Time dependent on start date.

► Optional Add-Ons

- Dental
- Vision
- Term life insurance
- Flexible spending accounts
- Voluntary AD&D insurance
- Short- and long-term disability insurance



► Secure Your Future



[Texas Legal Protection Plan](#)

Optional [TexaSaver](#) 401k and 457 plans



Monthly employee and state contributions of 9.5% gross salary toward a [life pension when you retire!](#)

► Maintaining Work/Life Balance



Vacation Time
96+ hours a year**



Sick Time
96 hours a year



Holidays
20+ each year

**Vacation accrued based on length of service.



Professional Development Training



Free parking!



Flexible work schedules
Compressed work weeks
Telecommuting for some positions



Confidential and personalized EAP (Employee Assistance Program)

The Texas General Land Office is a challenging, rewarding, and exciting place to work!

